

ANNUAL REPORT 2022



**Autism
Society**
Howard
County

HOWARD-AUTISM.ORG



FROM OUR LEADERSHIP

Throughout its nearly 30 years of existence, the Howard County Autism Society has aimed to serve the entire Autism community, their loved ones and community with connections to the support they need when they need it. From Autistic individuals who require 24/7 lifetime support services with their caregivers, to Autistic self-advocates living fully independent lives, no single experience is the same.

Acceptance and inclusion are critical to ensuring everyone in the Autism community can access what they need to live to the fullest extent possible. This is vital to improving opportunities in inclusive education, employment, housing, healthcare, and long-term services and supports for individuals with Autism, no matter where they are in the journey.

We continue to serve the changing needs of Autistic people throughout their lives. From a grassroots parent group in the early 1990s, HCAS has grown into a sophisticated organization providing leadership on bold new projects such as the Patuxent Commons housing project, and The Autism Hiring Program, connecting businesses to an untapped pool of Autistic adult workers.

At the same time, we continue to serve families just receiving a diagnosis for their child with the same warmth and professionalism. Our Communication Boards signal a sensitivity to the uniqueness of the Autism world, supporting non-speaking individuals hungry for inclusion. Our advocacy efforts have helped improve life experiences and opportunities for the Autism community. And our efforts to welcome self-advocates and a diverse community of volunteers, staff and board members model best practices of nonprofits.

We could not do any of this without the support of our community partners, donors and supporters just like you! Thank you for making our work possible!

DONALD M. BARRICK
BOARD PRESIDENT 2022

MELISSA ROSENBERG
EXECUTIVE DIRECTOR



One of the amazing teams who participated in our 2022 Every Step Counts Autism Walk & 5K Run!

HIGHLIGHTS OF 2022

Below is a comprehensive report on HCAS' activities during this time:

- 7,482 Individuals Served
- 93 Workshops, Support Group Meetings and Trainings for 3,594 Attendees
- 122 Social and Fitness Events for 1,146 Participants
- 400 Hours of 1:1 Special Education Assistance for 113 families
- 710 Responses to Requests for Information & Referral
- 32 Candidates and Employers Served through the Autism Hiring Program
- \$3,250 in Emergency & Respite Grants for 13 Families & Individuals
- 11,308 Social Media Followers
- 42,148 Website Visitors

ALL PROGRAMS, SERVICES AND SUPPORT ARE PROVIDED AT NO COST!

FINANCIALS

The Howard County Autism Society strives to operate on a balanced budget and relies on the generosity of the community to support its programs and services. Revenue comes from sources that include grants, events, corporate and personal donations as well as workplace giving.

The organization maintains a healthy reserve fund and annual net income is added to that fund to support future programming and operations.

HCAS has a board-approved investment policy. Finances are overseen by the Board Treasurer, Executive Committee, and Executive Director. Quarterly statements are reviewed by the full Board of Directors.

Major supporters (\$10,000 and up) as outlined on our 2021 Form 990 include: Howard County Government, The Hussman Foundation, The Merrill Family Foundation, United Way of Central MD, and an Anonymous donor.



INCOME: \$417,258

Contributions, Gifts	
Grants & Events:	\$401,770
Program Service:	\$ 2,084
Other:	\$ 13,404

EXPENSES: \$320,670

Program:	\$239,177
Management & General Expense:	\$ 26,225
Fundraising:	\$ 55,268

* BASED ON 2021 FORM 990

HCAS BOARD & STAFF



2022 HCAS BOARD

Donald M. Barrick
President

Andrew Stettner
Vice President

Brad Bernstein
Secretary

Pamela Stiner
Treasurer

Patrick Boxall
Past President

Alexander Arevalo

Theresa Ballinger

Maria Roselle Baltazar

Jackie Robinson-Cooper

James W. Curran, III

Cindy T. Graham, Ph.D.

Shannon Keeney

Robin T. Kittleman

Matthew Plantz

Sabina Sambat

Benjamin Smith

Jorge Tirigall

Mia Williams

Pamela Williams

Lisa Wilson

2022 HCAS STAFF

Beth Benevides
Special Education Consultant

Mark Dunham
Housing Consultant

Susanne Mason
*Resource Center & Event
Coordinator*

Ben McAuliffe
Database Assistant

Dana Riley
Bookkeeper

Lydia Romero-Johnson
Family Navigator

Melissa Rosenberg
Executive Director

Sara Sommerville
*Information & Referral; Special
Education News*

ABOUT THE HOWARD COUNTY AUTISM SOCIETY: The mission of the Howard County Autism Society is to serve individuals on the autism spectrum, their families, and their communities by providing information, support, and advocacy; by promoting awareness of autism that values the dignity and uniqueness of each individual; and by working to improve the quality of and access to services and to educational opportunities.